

**Reginald Van Lee** serves as a Director of FGH Parent. In addition to his role as a Director, he is the Partner & Managing Director in the Performance Improvement Practice at Alix Partners. Prior to Alix Partners, Mr. Van Lee served as Chief Transformation Officer at the Carlyle Group, helping ensure that the firm is maximizing its market competitiveness and operating most effectively and efficiently as an institution. Before joining Carlyle, he retired (after 32 years with the firm) as Executive Vice President from Booz Allen Hamilton, Inc. where he led numerous businesses, including the Commercial Solutions business in which the firm's Commercial Financial Services practice resided. Reggie brings decades of experience creating technology based strategies and driving growth and best-in-class performance. Prior to Booz Allen, he served as a research engineer with the Exxon Production Research Company. Reggie is a member of the board of directors of ProKarma, Gallup Inc, and several not for profit organizations. He was named one of the top 25 consultants in the world by Consulting Magazine. He holds both Bachelor of Science and a Master of Science degrees in Civil Engineering from MIT and an MBA from Harvard University. We believe Mr. Van Lee is a valuable member of our board because of his experience as an executive at other companies and his knowledge of the financial services industry.